

**MINUTES OF THE AKELEY CITY COUNCIL
SPECIAL MEETING
HELD AT AKELEY CITY HALL 5:00PM, FEBRUARY 4TH, 2025**

The Akeley City Council met in a Special Meeting February 4th, 2025. Mayor Brian Hitchcock called the meeting to order at 5:00pm.

Council members present: Brian Hitchcock, Dan Riggs, Bobbie Wosika, and Dale Nelson

Council members absent: Billy Krotzer

The reason for the special meeting was to discuss the pay equity report and to have it approved for submission.

- Kristi states that she was unaware that the report needed to be approved by the council before she could submit it. She states that the city is not in compliance with pay equity by .38 cents. Since Reid is not doing the Water/Sewer portion of the job, his title needs to be changed, and his points will decrease. This will put Lacey's points higher than his, which means Lacey will need to be paid \$0.40 more per hour to be making more than Reid to be in compliance with pay equity.
- **Motion by Dan Riggs to approve Lacey for a raise of \$.40, effective January 1st, 2025, seconded by Bobbie Wosika, passed. Brian abstained.**
- **Motion by Dan Riggs to approve the pay equity report as presented by Kristi, with Reid's point value being 216, seconded by Dale Nelson, passed.**

Motion by Bobbie Wosika to adjourn at 5:18pm, seconded by Dale Nelson passed.

Respectfully submitted by:
Michaela Dunham
Deputy Clerk