

**MINUTES OF THE AKELEY CITY COUNCIL
SPECIAL MEETING
HELD AT AKELEY CITY HALL 6:00PM, FEBRUARY 23RD, 2022**

The Akeley City Council met in a Special Meeting Wednesday February 23rd, 2022. Mayor Brian Hitchcock called the meeting to order at 6:00pm.

Council members present: Brian Hitchcock, Dan Riggs, Billy Krotzer, Nathan George, and Bobbie Wosika

Council members absent:

The reason for the special meeting was discuss the deputy clerk's wages and change the compensation policy.

- Brian states that after the pay equity report that was submitted it brought on attention to how much the deputy clerk was making. He states that it would be nice to see the position get a raise because of how much more Kella is doing. Right now, she makes \$14.86 an hour and would like to see it raise up to \$17.00 an hour. The proposed split change for the new wage would put administration from 66% to 58%. Water and sewer would remain the same at 6%. On and off sale would raise from 5% to 8% and the park would raise from 12% to 14%. The raise would begin the next pay period which would cause no impact on the budget for 2022. Discussion on the deputy clerk's wage cap in the policy manual.
- **Motion by Dan Riggs to change the policy manual to cap the deputy clerk's position at \$18.00 an hour, seconded by Billy Krotzer, passed.**
- Discussion on the cap for the part-time public works position.
- **Motion by Dan Riggs to change the policy manual to cap the part-time public works position to \$18.00 an hour, seconded by Nathan George, passed.**
- **Motion by Bobbie Wosika to increase the deputy clerk's wages from \$14.86 an hour to \$17.00 an hour effective next pay period, seconded by Dan Riggs, passed.**

Motion by Billy Krotzer to adjourn at 6:15pm, seconded by Nathan George, passed.

Respectfully submitted by:

Michaella Becker
Deputy Clerk